

MRMCW/Policy/JAN-2018/17

STAFF WELFARE MEASURES POLICY

Mallareddy medical college for women (MRMCW) trusts the contribution of its employees towards its overall development and progress of the institution .The institute formulates and effectively implements welfare measures for teaching and nonteaching staff.MRMCW provides the following welfare measures for teachingand non teaching staff

Campus Accommodation:

On-campus housing is provided to ensure medical professionals and trainees have access to emergency services. Accommodation is allocated based on availability for doctors, nurses, physiotherapists, and maintenance workers.

Free Transport Facilities:

At Malla Reddy Medical College for Women, we understand the importance of accessibility and convenience for our staff and students. To facilitate easy transportation to and from our campus, we offer college Bus services from nearby train stations and bus stops . Doorstep pickup and drop car service for Associate Professor & Professors.

This service is designed to alleviate the logistical challenges often faced by our community members, especially those who rely on public transportation. By providing dedicated bus and car services, we ensure that individuals can commute to the campus comfortably and on time, regardless of their proximity to the college.

Free Health Care Facilities:

All hospital personnel and their families receive complimentary health care services, including diagnostic examinations such as MRI, Angiography, and CT SCAN. Maternity benefits, child care, and free COVID therapy are provided to all staff, both teaching and non-teaching.

Free School Facilities:

Staff (teaching and non-teaching) has access to free schooling for their children at our English medium school in Suraram, Hyderabad.

Day Care Centre:

A Day Care Centre is available on campus to assist staff in balancing work and family responsibilities, catering to the needs of working parents.

Leave Policies:

Employees are granted leaves as per UGC regulations, including special leaves such as maternity/paternity leave and on-duty leaves for academic and research-related activities.

Research and Training Opportunities:

At Malla Reddy Medical College for Women, we pride ourselves on being a research-driven organization that seamlessly integrates clinical care with teaching and learning. Our institution fosters an environment where employees are not only encouraged to engage in research but are also provided with comprehensive support, incentives, and rewards for their contributions to advancing medical knowledge.

We provide financial assistance for higher education, enabling staff members to pursue advanced degrees and certifications.

Additionally, our institution facilitates participation in various training programs and encourages attendance at national and international seminars, symposiums, conferences, and workshops.

Each department is equipped with desktop computer systems to facilitate teaching and administrative tasks.

