

MRMCW/Policy/JAN-2019/01

INSTITUTION POLICY DOCUMENT OF ANTI RAGGING



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ANTI RAGGING POLICY

The Anti-Ragging Policy at Malla Reddy Medical College for Women (MRMCW) is crafted with a primary focus to unequivocally prohibit, prevent and eradicate the harmful practice of ragging. Our aim is to ensure the wholesome physical and psychological growth of all students while fostering a harmonious educational environment throughout the institute.

OBJECTIVE

1. MRMCW (aims to establish, cultivate, and sustain a favourable socio-academic milieu among its student community.
2. Our institution is committed to eradicating all manifestations of ragging, ensuring its non-occurrence and taking disciplinary action against offenders.

We maintain periodic reporting to regulatory bodies such as the Medical Council of India (MCI) and the University Grants Commission (UGC) by uploading comprehensive reports on our efforts to curb ragging on their respective websites.

SCOPE

MRMCW is dedicated to preventing and eliminating ragging on campus. We enforce strict policies to ensure a safe and respectful environment for all students.

PROCEDURE

Ragging, as defined by Malla Reddy Medical College for Women encompasses any behavior, whether verbal or written or through actions, that involves teasing, treating rudely, or handling another student in a manner that is disrespectful. This includes engaging in rowdy or undisciplined activities that cause annoyance, hardship, psychological harm, or instill fear or apprehension in a fresher or junior student. Additionally, any directive or request for a student to perform an act outside the norm, resulting in shame, embarrassment, or adversely affecting the physical or mental well-being of a fresher or junior student, is considered ragging.

The following acts related to ragging are strictly prohibited within the institution:

- Abetment to ragging
- Criminal conspiracy to rag
- Unlawful assembly and rioting while ragging
- Public nuisance created during ragging
- Violation of decency and morals through ragging
- Injury to body causing hurt or grievous hurt
- Wrongful confinement
- Use of criminal force
- Assault, sexual offences, or unnatural offences
- Extortion
- Criminal trespass
- Offences against property
- Criminal intimidation
- Attempts to commit any or all the above-mentioned offences against the victims
- Physical and psychological humiliation
- All other offences following from the definition of ragging

Measures to Prevent Ragging at Malla Reddy Medical College for Women:

- **Compliance with Legal Provisions:** MRMCW is committed to strictly adhering to the provisions outlined by the central government and state governments concerning anti- ragging measures.
- **Comprehensive Ban:** Ragging in any form is categorically prohibited within MRMCW, encompassing all areas of the institution including departments, constituent units and various premises such as academic buildings, residential areas, sports facilities and canteens.
- **Strict Disciplinary Actions:** MRMCW maintains a policy of zero tolerance towards ragging and individuals found involved in such activities or supporting them will face stringent disciplinary actions as per the institution's regulations and relevant laws.

Measures for preventing ragging at MRMCW :

Before admission:

- The institution's admission advertisement should unequivocally state the absolute

prohibition of ragging and the potential consequences for offenders.

- The admissions brochure and candidate instructions booklet must prominently display the anti-ragging regulations in block letters.
- All admission-related documents, including the prospectus, should incorporate the directives from the Supreme Court and/or the relevant government authorities regarding ragging, ensuring that both candidates and their parents/guardians are fully informed about the prohibition and ramifications of ragging.
- The admission/enrollment application form should include a printed undertaking, preferably in English/Hindi and a regional language known to the institution, signed by the candidate. This undertaking should confirm the candidate's awareness of the legal provisions against ragging, the associated penalties, and their own disciplinary history (such as not being expelled or debarred from any institution). It should also state that the candidate, if found guilty of ragging or abetting ragging, is subject to appropriate punishment.
- The institution's head must submit weekly reports during the initial three months of each new academic year, followed by monthly reports thereafter, detailing the institution's adherence to anti-ragging protocols.

Setting up committees

The anti-ragging committee at MRMCW, headed by the institution's leader, comprises faculty, parents, and students from various categories, along with non-teaching staff. Its core duty is to monitor anti-ragging activities, investigate incidents, and impose suitable disciplinary actions when needed. Through these efforts, the committee ensures a safe and respectful learning environment at MRMCW.

Implementation of Anti-ragging Measures at MRMCW

- An anti-ragging undertaking is obtained from students during the admission process. This entails an Anti-Ragging affidavit signed by a Parent/Guardian, which is a mandatory requirement accompanying the application for admission, enrolment, or registration. Both these Affidavits are accessible for download from the Web.
- The Anti-Ragging Committee operates continuously and remains vigilant and active at all times.

The institution aims to raise awareness among both the wider community and the student body about the dehumanizing impact of ragging. This is achieved through prominently displaying large posters, preferably multicolored with distinct colors

representing legal provisions and penalties, on notice boards across all departments, hostels, and other relevant facilities. Certain posters will be permanent fixtures in particularly vulnerable areas.

- An Anti-Ragging Squad conducts surprise inspections on hostels and other locations susceptible to ragging incidents, empowering them to scrutinize and take action where necessary.
- Surprise raids within the campus and hostels (for female students) are conducted by the anti-ragging squad during the initial three months of each academic session to deter any untoward occurrences.
- Information gathered during these inspections is promptly communicated to the Anti- Ragging Committee for necessary preventive measures.
- Counseling and guidance programs are organized for incoming students and their parents to educate them about the dangers of ragging.
- To ensure a safe environment, at least one faculty member is required to be present at all locations at any given time to prevent ragging incidents.
- Continuous monitoring and assessment of locations like canteens, mess halls, hostels, and accommodations are conducted to detect any potential ragging activities. Additional security personnel may be stationed if deemed necessary.
- Workshops against ragging are regularly conducted to sensitize and educate students on the issue.

Upon receiving a complaint of ragging at MRM CW (Malla Reddy Medical College for Women), a swift and diligent response is imperative. Here are the steps to be taken:

1. **Immediate Response:** All anti-ragging complaints, regardless of their nature or origin, must be promptly addressed and handled with utmost seriousness. The actions taken in response to such complaints will be communicated to the anti-ragging committee for further review and action.
2. **Confidentiality:** The identity of the complainant, whether they are a senior or a fresher, will be kept strictly confidential to ensure their safety and encourage reporting without fear of reprisal.
3. **Verification through Enquiry:** Upon receiving a complaint, thorough verification of the facts will be conducted through a formal enquiry process. This step is crucial to ascertain the veracity of the complaint and determine the appropriate course of action.
4. **Disciplinary Measures:** If the complaint is substantiated, disciplinary action will be taken against the perpetrator(s) involved in the ragging incident. Such actions will be in accordance with the established disciplinary policies and guidelines of MRM CW, aimed at preventing and addressing ragging effectively.

Guidelines for Addressing Incidences of Ragging at MRM CW (Malla Reddy Medical College for Women):

1. Contact Information Dissemination:

- Newly enrolled students are furnished with contact numbers of key personnel within the institution. This facilitates immediate reporting of any instances of ragging.

2. Utilization of Suggestions/Complaint Boxes:

- Suggestions/Complaint boxes are strategically placed across prominent locations within the institute. This initiative serves as a platform for students to confidentially report cases of ragging if they prefer to remain anonymous.

IMPORTANT LINKS FOR THE STUDENTS, COLLEGES, UNIVERSITIES AND

COUNCILS

Students and Parents Undertaking Affidavit

In compliance of the second amendment in UGC Regulations, it is compulsory for each student and every parent to submit an online Anti-Ragging undertaking affidavit every academic year. The universities and colleges are also requested to implement the revised procedure for students to file online Anti-Ragging affidavits. The student will receive an e-mail with her registration number. The student will forward that e-mail to the Nodal officer in her university/college e-mail. (Please note that the student will not receive pdf affidavits and she is not required to print & sign it as it used to be in the earlier case).

Link to fill out the online undertaking affidavit by students and parents:

www.antiragging.in/affidavit_registration_disclaimer.html |

www.c4yindia.org/Home/Undertaking

Ragging Complaints Registration

The complaints of ragging are being registered through the following means:

1. Via e-mail: helpline@antiragging.in
2. National Anti-Ragging HelpLine: 1800-180-5522. 24x7 Toll Free Number
3. Suo Motto via Social Media platforms, news, reporters, influencers, social workers among others

Links for filling out ragging complaints:

The National Anti-Ragging Helpline website - www.antiragging.in

The Monitoring Agency website - www.c4yindia.org

UGC Regulations on 'Curbing the Menace of Ragging in Higher Educational Institutions, 2009'

UGC Regulations on 'Curbing the Menace of Ragging in Higher Educational Institutions, 2009' are mandatory and all higher education institutions are required to take necessary steps for its implementation including the monitoring mechanism. Any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

The requisite mandatory action for curbing the menace of ragging in all Higher Educational Institutions in India:

- Strengthen and augment anti-ragging mechanism by way of adequate publicity through various mediums
- Constitution of Anti-Ragging committee and Anti-Ragging squad
- Establish Anti-Ragging Cell
- Install CCTV cameras at vital points
- Organise anti-ragging interaction, workshops and seminars for the freshers and the senior students
- After the commencement of the academic year organised professional counselling of the students
- Ensure identification of trouble triggers and take appropriate action
- Mention of Anti-Ragging warnings in the institution's E-prospectus and E-information booklets/ brochures
- Conduct surprise inspections of hostels, students, accommodation, canteens, rest cum recreational rooms, toilets, bus stands, and all other strategic locations
- Undertake all other measures that would augur well in preventing/ quelling ragging and any uncalled-for behavior and the incident.

