

COMPOSITION OF INTERNAL COMPLAINTS COMMITTEE

A.Y 2023-24

| S.No | Composition | Name of the Faculty | Role in the Committee | Contact No. & E- Mail Id |
|------|--|------------------------|-----------------------|--------------------------|
| 1 | Women working at senior level as employee; if not available then nominated from other office/units/ department/ workplace of the same employer - Chairperson | Dr. H.Anupama. | Coordinator | 9246885517 |
| 2 | | | | |
| 3 | | Dr D Rajashree | Co-coordinator | 9849190419 |
| 4 | From amongst employees committed to the cause of women/ having legal knowledge/experience in social work (2 Nos.) - Members | Dr B Bharathi Rama rao | Member | 9848367050 |
| | | Dr M S K Swaroopa | Member | 9440541331 |
| 5 | From amongst NGO/ associations committed to the cause of women or a person familiar with the issue of Sexual Harassment - Member | Mrs.Nirmala. | Member | 9259622399 |
| | | Mrs.P.Anitha. | Member | 9347329427 |
| 6 | NGO (Modern Architects for Rural India) | Mrs Rama Jyothi | Member | 9849799048 |



S. S. S. S.
Principal/Dean
Principal / Dean
Malla Reddy Medical College for Women

INTERNAL COMPLAINTS COMMITTEE

(WOMEN PROTECTION AND ANTI-HARASSMENT CELL)

In pursuance of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and in partial modification of Office Order No. 449 dated 05.08.2016, Internal Complaints Committee (ICC) is re-constituted as under to deal with the complaints relating to Sexual harassment at work place

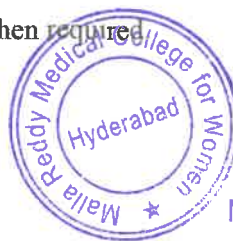
An act of sexual harassment includes any one or more of the unwelcome acts or behaviour, whether directly or by implication:

1. Physical contact and advances; or
2. A demand or request for sexual favors; or
3. Making sexual colored remarks; or
4. Showing pornography; or
5. Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

Objectives:

- a) *To create and maintain safe, healthy and supportive environment for women and girl students in the campus.*
- b) *To address issues faced by women at work place and to organize awareness generation programmes and to take preventive steps towards protection of women staff/ female students from sexual harassment in the college.*
- c) *To ensure fair and timely resolution of sexual harassment complaints*
- d) *To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment*
- e) *To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment*
- f) *Internal Complaints Committee is functioning in the college as per the norms laid down by the AICTE to organize workshops affecting women in general and especially in the following areas:*
 - Sensitization and gender equality on campuses
 - Issues of women arising from societal concerns
 - Issues of women arising from societal concerns

Meeting Frequency: Twice in a Semester & as and when required



Shulana

Principal/Dean

Principal / Dean

Malla Reddy Medical College for Women